

SHRIMATI SAVITRI DEVI EDUCATIONAL WELFARE SOCIETY

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Annual Report

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ANNUAL GENERAL MEETING

The Annual General Meeting of **Shrimati Savitri Devi Educational Welfare Society** was convened on April 11, 2026. All members were present, along with distinguished guests and dedicated staff. The meeting was held by **Prashant Sonkar**, following a warm welcome by the Secretary. The Secretary presented a comprehensive overview of the organization's performance for the fiscal year ending April 12, 2026. The audited financial statements were distributed to members, detailing the organization's income and expenditure.

Shrimati Savitri Devi Educational Welfare Society remains committed to providing quality education, sustainable livelihoods, and employment opportunities to marginalized communities. The organization's initiatives have focused on improving the lives of underprivileged individuals through various programs, including:

- Education and Literacy: Promoting educational access and literacy rates.
- Healthcare: Ensuring affordable and accessible healthcare services.
- Livelihood Enhancement: Supporting sustainable income generation opportunities.
- Entrepreneurship Promotion: Fostering entrepreneurial skills and ventures.
- Employment Creation: Generating employment opportunities for marginalized populations.
- Environmental Conservation: Protecting the environment and promoting sustainable practices.
- Agriculture Development: Supporting agricultural growth and food security.
- Women and Youth Development: Empowering women and youth through targeted programs.
- Rural Infrastructure Development: Improving infrastructure in rural areas.

The President highlighted the organization's key achievements during the year, emphasizing the successful implementation of programs and initiatives. He also outlined the organization's future plans, which were met with enthusiasm by the members.

The Annual General Meeting concluded with a shared commitment to the organization's mission and a positive outlook for the future.

OBJECTIVE OF THE ORGANIZATION

The organization's primary objective is to promote the comprehensive development of marginalized communities, regardless of caste, creed, or religion. By fostering unity, collaboration, and positive engagement among beneficiaries, the organization aims to empower individuals and contribute to the overall social and economic well-being of society.

VISION

The organization's mission is to promote sustainable and holistic development by empowering rural communities, with a special focus on women and other marginalized groups that are often neglected. This mission is pursued through initiatives that provide access to quality education, healthcare services, and social welfare programs specifically designed to meet the unique challenges faced by these communities. The organization also prioritizes skill development training to improve employability and foster self-sufficiency. Furthermore, it actively promotes environmental conservation and instills a strong sense of cultural values and traditions. By addressing these key areas, the organization strives to ensure the comprehensive development and upliftment of disadvantaged sections of society, preparing them for a more inclusive and prosperous future.

MISSION

The organization's mission is to drive sustainable, holistic development by empowering rural communities, particularly focusing on women and other marginalized groups that are often overlooked. This is achieved by offering access to quality education, comprehensive healthcare, and social welfare programs tailored to their unique needs. Additionally, the organization emphasizes skill development training to enhance employability and self-reliance among these communities. It also seeks to raise awareness about environmental conservation and foster a deep-rooted respect for cultural values and traditions. By addressing these critical areas, the organization aims to contribute meaningfully to the all-round development and upliftment of the underprivileged sections of society, ensuring they are equipped for a better, more inclusive future.

GEOGRAPHICAL AREA

Shrimati Savitri Devi Educational Welfare Society is actively engaged in several districts across ~~Madhya Pradesh~~, implementing a wide range of development programs aimed at skill-building, education enhancement, women empowerment, and healthcare improvement.

The organization's efforts have had a significant impact, reaching individuals, particularly from economically weaker sections in both rural and urban areas. These initiatives have brought about meaningful improvements in their living conditions. The success of these programs can be attributed to the trust's commitment to community-led development, which empowers local populations to take charge of their progress. Additionally, the trust has established strong networks with other organizations working in similar fields, further amplifying the impact of its initiatives. Through a combination of collaborative efforts and strategic planning, the trust has made a commendable difference in the lives of those it serves, contributing to sustainable social transformation in the region.



TECHNICAL MANAGEMENT

The organization's Management Information System (MIS) plays a critical role in keeping the board of members fully informed about all ongoing financial transactions and program implementation activities. This system ensures that the leadership has real-time access to essential data, enabling informed decision-making.

To ensure effective oversight and project management, regular monthly meetings are held with key project staff and office personnel. These meetings serve as a platform for reviewing the progress of various initiatives and assessing overall program performance. During these sessions, detailed and constructive discussions take place, allowing team members to address challenges, identify opportunities for improvement, and arrive at decisions through a consensus-building approach on significant matters.

The organization maintains a well-defined reporting hierarchy, which ensures the smooth and continuous flow of information in both upward and downward directions. This structure not only facilitates accountability but also enhances communication across different levels of the organization.

In addition to regular operational meetings, the board conducts periodic reviews of the organization's performance. These reviews are based on comprehensive feedback from field operations and staff, providing the board with valuable insights into ground-level realities. Leveraging this feedback, the board offers strategic guidance and makes necessary adjustments to ensure that the organization's goals are effectively met and that programmatic efforts are aligned with the broader mission and objectives.



FINANCIAL MANAGEMENT

The organization adheres to a policy of full transparency in all financial operations. A robust computerized accounting system is in place, utilizing Tally software for precise and efficient bookkeeping. To ensure accurate financial oversight, a monthly financial statement is generated, providing a clear view of the financial status of each project. Daily maintenance of all financial records, including cashbooks and ledgers, is rigorously followed. Separate books of accounts are maintained for each project to ensure clear and distinct financial tracking. All accounts are subject to regular audits conducted by an external auditor to ensure compliance and accuracy.

The organization operates bank accounts with a nationalized bank, and additional accounts are opened as required to meet specific project needs. Periodic financial reports are generated through the MIS system and submitted to the respective project sanctioning authorities, ensuring adherence to guidelines and facilitating effective financial monitoring and control.



RAPPORT & LIAISON

The organization maintains strong relationships and effective liaison with various government departments at all levels, ensuring their continued support in the successful implementation of programs. It has also fostered positive, ongoing partnerships with all funding agencies, including those that have provided support in the past and those involved in current initiatives.

At the grassroots level, the organization upholds close coordination with Panchayati Raj Institutions (PRIs), Community-Based Organizations (CBOs), social activists, and community leaders. This collaborative approach ensures effective program execution and strengthens the organization's impact across diverse communities.



ORGANIZATIONAL POLICIES

Human Resource Policy

The organization operates under a comprehensive Human Resource (HR) manual that incorporates modern management principles to guide all HR functions. This manual outlines procedures for recruitment, appointment, job responsibilities, remuneration, salary increments, leave entitlements, statutory compliance, management skill development, disciplinary behavior, and the processes for resignation, termination, and exit interviews. These structured policies empower individuals to perform at their best, ultimately contributing to the organization's growth and effectiveness.

Procurement Policy

The organization adheres to a transparent procurement policy for the acquisition of materials necessary for program implementation and office operations. Competitive quotations are solicited, compiled, and analyzed before finalizing orders, ensuring that quality and cost-effectiveness are prioritized. For large-scale procurements, advertisements are published in newspapers to invite tenders. A comparative analysis is conducted, and negotiations are held with shortlisted vendors to achieve the best possible rates, thus safeguarding valuable resources against wasteful expenditure.

Financial Policy

The organization implements a prudent financial policy to ensure transparency in all financial dealings. A computerized financial management system, specifically the Tally software, is utilized to maintain accuracy in financial reporting. Bank accounts are held with nationalized banks, and program-specific accounts are opened and managed in accordance with the guidelines and requirements of relevant projects. Additionally, annual accounts are audited by a Chartered Accountant and subsequently published for the information of all stakeholders, reinforcing the organization's commitment to accountability and transparency.



CORE COMPETENCY

- **Socio-Economic Surveys and Research**

Conducting comprehensive socio-economic surveys and research is a key component of the organization's strategy to understand the needs and dynamics of the communities it serves. These studies provide valuable insights that inform program design and implementation.

- **Monitoring and Evaluation Studies**

The organization places a strong emphasis on monitoring and evaluation studies to assess the effectiveness and impact of its programs. These studies help identify areas for improvement and ensure that objectives are being met.

- **Teaching, Training, and Capacity Building**

The organization is committed to teaching, training, and capacity building initiatives aimed at empowering individuals and communities. These programs enhance skills and knowledge, fostering personal and professional development.

- **Planning and Management Support**

Providing planning and management support is essential for the successful execution of programs. The organization offers strategic guidance and resources to ensure effective program management and implementation.

- **Systems Methodology Development**

The organization focuses on the development of systems methodologies to enhance operational efficiency and effectiveness. This involves creating structured approaches that facilitate better decision-making and resource allocation.

- **Social Reforms**

Engaging in social reforms is a fundamental aspect of the organization's mission. Efforts are directed towards advocating for and implementing changes that address social inequalities and improve community well-being.

- **Program Implementation**

Effective program implementation is central to the organization's objectives. The organization ensures that initiatives are carried out efficiently and effectively, leading to meaningful outcomes for the communities it serves.

THEMATIC AREAS

- Health Care
- Literacy and Education
- Vocational & Skill Development Training
- Livelihood Enhancement
- Animal Welfare
- Health Care and Family Planning
- Advocacy and Human Rights
- Legal Aid
- Water and Sanitation
- Environment Conservation
- Skill Development



ACTIVITY BY US

Distribution of Clothes to Needy People

Shrimati Savitri Devi Educational Welfare Society organized a Clothes Distribution Program with the objective of supporting underprivileged and needy individuals in the community. During the program, warm clothes and essential garments were distributed to economically weaker families, elderly people, women, and children who were facing difficulties in meeting their basic clothing needs. The initiative aimed to bring comfort, dignity, and happiness to the beneficiaries, especially during adverse weather conditions. Members and volunteers of the organization actively participated in the event and interacted with the beneficiaries to understand their concerns. The program reflected the organization's commitment towards social welfare, compassion, and community service, helping to improve the lives of vulnerable sections of society.



Distribution of Books, Copies and Educational Materials

Shrimati Savitri Devi Educational Welfare Society has been actively working to support the education of children from underprivileged and economically weaker sections of society. As part of its educational initiatives, the organization regularly distributes books, notebooks, school bags, stationery items, and other learning materials to students in rural and underserved communities. This activity aims to reduce educational barriers and encourage children to continue their studies with confidence and enthusiasm. Through these distribution programs, the NGO strives to promote equal access to education, improve learning opportunities, and motivate students towards a brighter future. The initiative has benefited numerous children and has received positive support from parents, teachers, and local communities.



Women's Hygiene and Sanitary Pad Distribution Program

Shrimati Savitri Devi Educational Welfare Society successfully organized a Women's Hygiene and Sanitary Pad Distribution Program with the objective of promoting menstrual health awareness and ensuring access to essential hygiene products among women and adolescent girls. During the program, participants were educated about the importance of maintaining proper menstrual hygiene, safe sanitary practices, and the prevention of health issues related to poor hygiene. The NGO distributed sanitary pads to women and girls from economically weaker sections, helping them manage their menstrual health with dignity and confidence. The initiative also encouraged open discussions to break social taboos surrounding menstruation and create greater awareness within the community. The program received a positive response from beneficiaries and reflected the organization's commitment to women's health, empowerment, and overall well-being.



Blanket Distribution Drive

Shrimati Savitri Devi Educational Welfare Society organized a Blanket Distribution Drive to support poor, needy, and homeless people during the winter season. The objective of the program was to provide warmth and comfort to vulnerable individuals who face difficulties due to cold weather. Volunteers of the organization visited different localities and distributed blankets to elderly persons, widows, daily wage workers, and economically weaker families. The beneficiaries expressed their gratitude for the timely assistance. Through this humanitarian initiative, the organization reaffirmed its commitment to social welfare and helping underprivileged communities live with dignity and care.



Free Medicine Distribution Program

Shrimati Savitri Devi Educational Welfare Society organized a Free Medicine Distribution Program with the objective of supporting economically weaker and underprivileged individuals who are unable to afford essential medicines. During the program, free medicines were distributed to needy patients, elderly citizens, women, and people suffering from common illnesses. A team of healthcare professionals and volunteers guided beneficiaries regarding the proper use of medicines and basic health precautions. The initiative aimed to improve access to healthcare services, reduce the financial burden on poor families, and promote community well-being. The program received a positive response from local residents and reflected the organization's commitment to serving humanity and improving public health.



Health Awareness and Medical Camp Programs

Shrimati Savitri Devi Educational Welfare Society regularly organizes Health Awareness and Medical Camp Programs to promote better health and well-being among underprivileged and rural communities. Through these camps, free health check-ups, medical consultations, basic diagnostic services, and medicines are provided to people who have limited access to healthcare facilities. The organization also conducts awareness sessions on hygiene, nutrition, maternal and child health, disease prevention, and healthy lifestyle practices. Qualified doctors, healthcare professionals, and volunteers actively participate in these programs to educate community members and encourage timely medical care. These initiatives have helped improve health awareness, early detection of illnesses, and access to essential healthcare services, contributing to the overall welfare and development of society.



Skill Development and Vocational Training Programs

Shrimati Savitri Devi Educational Welfare Society has been actively working for the empowerment of youth and women through Skill Development and Vocational Training Programs. Under this initiative, the organization focuses on providing practical and job-oriented training in various fields such as tailoring, handicrafts, computer literacy, beauty and wellness, and other self-employment skills. The main objective of these programs is to make individuals self-reliant and financially independent so they can improve their standard of living with dignity. Special emphasis is given to rural and underprivileged communities where access to skill-based education is limited. Through regular training sessions, workshops, and hands-on learning activities, the NGO helps beneficiaries develop confidence, entrepreneurship abilities, and employable skills. These efforts are contributing significantly towards reducing unemployment and promoting sustainable livelihood opportunities in the society.



Tree Plantation and Environmental Conservation Programs

The Tree Plantation and Environmental Conservation Programs organized by our NGO, **Shrimati Savitri Devi Educational Welfare Society**, are dedicated initiatives aimed at protecting nature and promoting a greener, healthier environment. Under these programs, regular tree plantation drives are conducted in rural and urban areas, where saplings are planted and cared for with active community participation, especially involving youth and volunteers. Along with plantation activities, awareness campaigns are also organized to educate people about the importance of environmental conservation, pollution control, and sustainable living practices. Our NGO encourages people to adopt eco-friendly habits such as reducing plastic use, saving water, and protecting natural resources. Through these continuous efforts, we aim to restore ecological balance, increase green cover, and inspire society to take responsibility for preserving the environment for future generations.



Road Safety Awareness Campaigns

Shrimati Savitri Devi Educational Welfare Society organized impactful Road Safety Awareness Campaigns with the aim of educating people about safe driving habits and reducing road accidents. Through these programmes, our NGO actively engaged with local communities, students, drivers, and pedestrians to spread awareness about the importance of following traffic rules, wearing helmets and seat belts, avoiding overspeeding, and not using mobile phones while driving. Interactive sessions, rallies, and street awareness drives were conducted in various areas to reach a wider audience. Volunteers also distributed informative pamphlets and guided people about responsible road behavior. The campaign successfully encouraged citizens to adopt safer practices on roads and contributed towards building a more responsible and safety-conscious society.



Women Empowerment Programs

The women empowerment programs conducted by **Shrimati Savitri Devi Educational Welfare Society** are focused on improving the social, economic, and educational status of women in the community. Through various initiatives such as skill development training, self-help group formation, awareness campaigns on health and hygiene, and vocational workshops, the organization actively works to make women self-reliant and confident. Regular programs are also organized to educate women about their rights, financial literacy, and entrepreneurship opportunities so that they can contribute meaningfully to their families and society. In addition, the NGO encourages leadership development among women by involving them in community activities and decision-making processes. Overall, these efforts aim to create a supportive environment where women can grow, become independent, and play an active role in building a stronger and more equitable society.



Glimpses of Our Activities>>>



**** YOU HAVE NOT LIVED TODAY UNTIL YOU HAVE DONE SOMETHING FOR SOMEONE WHO CAN NEVER REPAY YOU ****

